



Leading Positive Change

We are an industry leader in **Social Services**. We offer specific solutions to your risk management needs.

COMPLIANCE & TRAINING

- Hazard Communication
- Patient Handling
- Patient Transfer
- Sharps Program
- Emergency Action Plans
- Ergonomics
- Personal Protection Equipment
- American Red Cross First Aid/CPR
- Back Injury Prevention
- Defensive Driving

RISK STRATEGIES

- Safety Manual Review
- Occupational Clinics
- Post-Injury Policy
- Modified Duty Program
- Pre-Hire Physicals
- OSHA Record Keeping
- Sinclair Institute of Training
- Legislative Information
- Experience Modification Review
- Facility Inspections
- Life Safety Code Review
- Workers' Comp.
- Cost Containment
- Business Continuity

HUMAN RESOURCES

- Interactive on-site training:
 - Sexual & Workplace Harassment Prevention and Training*
 - Stress Management*
 - Sensitivity Training*
- Resolution of employee-related workplace issues
- Provide compliance related templates and sample forms
- HR Procedure Audit
- Development or refinement of HR policies
- Legislative Updates
- Communication Plan and Strategy Development for Senior Management

WALLINGFORD, CT

(203) 265-0996
35 Thorpe Avenue, Suite 200
Wallingford, CT 06492
srfm.com

SPRINGFIELD, MA
NORWALK, CT
PAWTUCKET, RI
NAPLES, FL