



# OSHA

## Safety Cornerstones

## New Login Procedures for OSHA's Injury Tracking Application

OSHA recently announced new login procedures for its injury tracking application (ITA). The OSHA ITA has transitioned its login procedure to the public's one-account access to government applications, Login.gov. The new login procedures are already in effect.

### New Login Overview

OSHA provides a secure website for employers who are required to submit injury and illness data submissions. Affected employers can manually enter their data, upload a comma-separated values (CSV) file to add multiple establishments at one time or transmit data electronically via an application programming interface. With this announcement, OSHA has indicated that the ITA will require employers to create an ITA account and a Login.gov account to report their injury and illness data securely.

Login.gov is a secure, single sign-in service used by the federal government to provide the public with access to all participating government agency applications. Current and new account holders will need to connect their ITA account to a Login.gov account in order to access the application for their 2023 reports (employers will need to use their 2022 OSHA Form 300A to complete their 2023 reports). Employers can connect their ITA accounts with their Login.gov accounts by using the email address associated with their Login.gov accounts.

### Next Steps for Employers

Employers who are required to report injury and illness data electronically should review this announcement, become familiar with the new procedures and connect their ITA accounts to Login.gov accounts with the same email address before the 2023 report submission deadline. Employers can find instructions on how to complete this transition on the OSHA website.

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## OSHA Electronic Reports Are Due March 2

Each year, OSHA requires certain employers to submit information from their OSHA Form 300A electronically. These employers must submit their reports using OSHA's ITA. Affected establishments include those with 250 or more employees (if they are already required to create and maintain OSHA records) and those operating in a high-risk industry with between 20 and 249 employees. OSHA or the Bureau of Labor Statistics may also require otherwise exempt establishments to submit these reports on a special, case-by-case basis. Here are some important dates to keep in mind:

- On Feb. 1, employers must complete and display their OSHA 300A forms. The forms must be on display until April 30.
- On March 2, employers subject to the electronic reporting requirement must submit their electronic reports using the ITA.

For further compliance resources, contact us today.

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## Dollar General Cited With \$12.3 Million in OSHA Penalties Since 2017

Dollar General Corporation and Dolgencorp LLC—which operate 18,000 stores and employ more than 150,000 workers—are once again facing penalties from the U.S. Department of Labor after seven southeast OSHA inspections found 31 Occupational Safety and Health Act violations. The latest proposed penalties are \$2.7 million; however, the business entities have received more than \$12.3 million in initial penalties since 2017 for numerous willful, repeat and serious workplace safety violations. Over the past five years, OSHA has found exit routes obstructed, boxes of merchandise stacked unsafely and electrical panels hard to access in more than 180 inspections at Dollar General stores nationwide. In 2022, OSHA inspectors cited the business entities for 11 willful, 16 repeat and four serious violations, including:

- Failing to label, mount or make fire extinguishers accessible
- Storing boxes in front of electrical panels, increasing the risk of fire and electrical hazards
- Failing to use exit signs to facilitate safe egress in the event of an emergency
- Exposing workers to electrocution by not keeping unused openings in electrical cabinets closed
- Neglecting to install handrails on stairs where required

OSHA proposed \$321,827 in penalties in December 2021 for exposing workers to slip and trip hazards and not keeping the main storeroom orderly to allow a safe exit in an emergency. In February 2022, OSHA proposed \$1,048,309 in penalties after three inspections in Georgia and one in Alabama found violations pertaining to exposing workers to fire, electrical and entrapment hazards. August 2022 saw three inspections in Georgia result in \$1,292,783 in penalties for similar violations. In October 2022, four inspections in Alabama, Florida and Georgia led OSHA to propose \$1,682,392 in penalties.

The business entities were given 15 business days from receipt of their citations and penalties to comply, request an informal conference with OSHA's area director or contest the findings. For additional OSHA updates, contact us today.